



## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

### *ROADWAY EQUIPMENT MECHANIC*

#### **Job Description:**

Roadway Equipment Mechanics work independently or in small groups to maintain and repair heavy construction equipment, machinery, and motor vehicles within the NICTD fleet.

Mechanics are required to know and follow various safety rules and procedures, including on-track safety and safe methods for accomplishing varying tasks. They must work according to the direction of their Foreman, and coordinate their activities with other team members as necessary for safe and efficient completion of the task.

This is a **physically demanding** position which will include **mandatory overtime** according to the operational needs of the railroad. Applicants must be willing to be headquartered at Michigan City, Hammond, or Gary as determined by seniority and the needs of the service.

Work will be accomplished in **all weather conditions**, including hot summer days and snowing winter nights. Walking and working on uneven, unpaved surfaces is also frequently required.

#### **Minimum Requirements:**

- High School Diploma or GED equivalent.
- Fully vaccinated for COVID-19, medically or religiously exempt from vaccination as well as willing to test weekly for COVID-19.
- Must be able to read, write and communicate clearly and fluently in English so as to understand and follow On-Track Safety Rules, Policies, and Maintenance Procedures, as well as communicate essential operational and safety information. Will be required to pass periodic rule/safety/technical examinations.
- Inspect and evaluate incoming equipment and machines and determine malfunctions and defects.
- Assemble, re-assemble and disassemble various equipment and machines.
- Repair and replace damaged or worn parts.
- Clean, lube and perform routine maintenance on equipment.
- Maintain routine equipment maintenance schedule.
- Conduct oil changes, lubrication of equipment, tire replacements, hose repairs, battery replacements and assorted services
- Make adjustments and repairs to equipment and machines, testing and ensuring operating efficiency.
- Maintain logs of all equipment and machine repairs, services, adjustments and work performed.
- Pickup/deliver necessary supplies, materials and equipment as needed.

- Ability to troubleshoot and repair electrical systems
- Ability to troubleshoot and repair hydraulic systems.
- Knowledge of and ability to use various construction equipment and tools.
- Proficient in welding and cutting skills.
- Ability to read and follow assembly and instruction manuals.
- Knowledge of and ability to read blueprints and schematics.
- Knowledge of and ability repair equipment and follow related procedures.
- Ability to assess and troubleshoot equipment failure. Ability to meet equipment schedule with dependability and consistency.
- Be at least eighteen (18) years of age.
- Possess as valid driver's license and satisfactory driving record. Must be insurable under the District's fleet insurance policy.
- Have and continue to maintain a personal home or cell phone, and an internet email address
- Be able to successfully accomplish physically demanding tasks in all types of outdoor work environments. Track laborers must be able to lift up to seventy-five (75) pounds, and work on their feet for up to ten (10) hours per day. Mechanical aptitude, good physical strength and endurance, and good interpersonal skills when interacting with fellow employees, Foreman and Supervisors are important.
- Must be available for unplanned overtime and emergency call-outs during off-duty hours.
- Must have reliable transportation to/from railroad headquarter points including Michigan City, Gary, Hammond and other points between Hegewisch, Illinois and South Bend, Indiana.
- Must pass a post-offer physical examination, a drug and alcohol test, and a background check relevant to job and personnel functions.
- Must be flexible about unexpected changes in work assignments or priorities.

### **Preferred Experience/Qualifications, in addition to the above:**

- Three (3) or more years of experience in heavy equipment repair maintenance – including use of tools associated with this work. Coursework equivalent acceptable.
- Heavy Equipment Field Service Technician Experience. Diesel engine experience in industry or heavy machine applications as opposed to only trucks is particularly helpful.
- Familiar with or experience servicing railroad maintenance of way equipment
- Familiar with Freightliner, John Deere, and Case operating systems.

### **Environmental Conditions:**

Work is indoors and outdoors in all weather conditions. Most work is indoors during daylight hours but may be required outdoors and at other times to address the needs of the service. Work is done on significantly uneven surfaces and may require work on wet or slippery surfaces. Levels of activity vary from moderate to intense. Stressful situations may occur. Exposure to heat, humidity, cold, rain, sleet, snow, and wind is common.

### **Additional Information:**

- This position requires union membership in the Brotherhood of Maintenance of Way Employees Division (BMWED).

- Seniority, paid vacation allotment, wage rates and increases, healthcare, and bidding/advancements within the craft are governed by the Collective Bargaining Agreement between the BMWED and the District.
- Currently, the normal work schedule is five eight-hour days per week, Monday through Friday. Starting time is 6:30a Central, ending at 2:30p. Includes a 20-minute paid lunch break. Outside of these hours, employees are on-call in case of emergencies, and may be required to work pre-planned overtime. Overtime hours are paid on a time-and-a-half basis.
- Applicants with prior railroad experience must be presently employed by a railroad, be able to provide written evidence of furlough for economic reasons, or supply written evidence establishing that they are eligible to be re-hired.

### **Opportunities for Advancement:**

Advancement within the craft is governed by seniority as outlined in the Collective Bargaining Agreement. Based on seniority, all track maintenance personnel may bid on open positions as they are periodically posted, including bidding to qualify in new positions, such as machine operators, welders, equipment mechanics and bridge/building mechanics. Those wishing to move into welding, equipment or building maintenance, or foremen are provided on-the-job training through an apprenticeship position. Advancements beyond the craft into supervision/management are also available for those wishing to submit applications.

### **Salary and Benefits:**

Hourly Wage: \$27.62 (Journeyman) to \$28.95 (Foreman). Medical, dental, vision, life insurance, paid vacation, and paid holidays. Pension through the Railroad Retirement Board. Full rate pension upon completion of 30 years and attainment of age 60.

### **How do I apply?**

Fill out the on-line employment application. To reach the on-line employment application, go to [www.mysouthshoreline.com](http://www.mysouthshoreline.com), select the "About" tab, then select "Job Opportunities" from options under the "About" tab. Within the "Job Opportunities" web page is a link to apply for the position. Follow the application screens from there. You may upload a resume (with or without a cover letter) during the application process. While uploading a resume is optional, you must complete the application. NICTD encourages applicants to complete the online application **and** upload a resume. The opportunity will remain open until the position is filled. Apply as soon as possible to improve your chance of consideration. Submission of an application does not guarantee an interview. Persons experiencing difficulties with the application process may contact Shelly Winn at [shelly.winn@nictd.com](mailto:shelly.winn@nictd.com) or (219-874-4221, ext. 253) for assistance.

**IMPORTANT NOTE – READ THIS: If you are a current employee, or if you have previously applied on line, you must FIRST contact Ms. Winn to re-set your on-line record to accept a second application.**

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