



Job Opportunity Announcement

Project Engineer - Railroad Car Rehabilitation Project

NICTD intends to hire a Project Engineer to manage and oversee its current railroad passenger car rehabilitation project in its Michigan City railroad car rebuild shop. This is a unique career opportunity for someone to be responsible for the expected timely rebuilding of reliable rehabilitated railroad cars to meet the needs of the District's South Shore Line and West Lake Corridor services. The successful applicant will join a close-knit team of dedicated transportation professionals who share a common interest in safely delivering high quality rebuilt passenger cars on time and within budget.

Description of Duties:

- Overall pro-active responsibility for the success of the rebuilding of various groups of railroad cars within NICTD's passenger car fleet.
- Uses software to develop, measure, and evaluate performance of various shop functions, shop productivity, and progress on the overall project.
- Works closely with the Director of Capital Projects, Mechanical, the Shop Supervisor, Chief Mechanical Officer, General Foreman, and others.
- Assists the Director of Capital Projects, Mechanical with fleet and project management so that shop scheduling, asset utilization, and project work phasing support the passenger car rebuild schedule requirements.

- Supports diversity and equal opportunity initiatives.

Position Requirements: The following skills will be considered in the selection of candidates for interviews:

- NICTD solicits applications from candidates with a bachelors or higher degree majoring in an Engineering field, preferably Mechanical. NICTD will also accept other engineering or technology majors if the candidate has a strong mechanical background.
- Project management certification coupled with actual project management experience including, but not limited to, time studies, Lean Six Sigma, or equivalent productivity and project management skills are highly preferred – especially with respect to the management of railroad car rehabilitation or repair projects. Persons with success in achieving large vehicle rehabilitation projects safely, on time, and within budget are especially preferred.
- Working knowledge, study, or internships relating to mechanical, maintenance, and electrical issues that occur within a locomotive fleet, vehicle fleet, or heavy industry is preferred but not required. Demonstrated on-floor leadership in troubleshooting and assisting shop personnel with fleet maintenance or project management is preferred.
- Genuine interest in electrical and mechanical issues as shown through internships, volunteer projects, or other work or non-work activities is preferred.
- Able to multi-task among competing and changing priorities while maintaining a pleasant disposition. Superior communication and listening skills; able to write objective, fact-based memos and reports.
- Must be competent in using Microsoft Windows and Microsoft Office. Familiarity with AutoCAD or similar software is preferred. Must be adaptable to learning new software.
- Valid driver's license with an insurable driving record under the District's fleet policy is required. Reliable transportation to and from Michigan City, Indiana, in all types of weather is required.

- Willing to work in a shop environment both indoors and outdoors; occasionally varied shift hours, occasionally varied days off, some holidays if operationally necessary and extended hours based on the needs of the service.
- Competent, comfortable, and keenly interested in software relating to project management, project planning/scheduling, and productivity evaluation.
- Superior safety, attendance, and work service records. Able to climb on and under rail cars and locomotives.

Selection is also subject to satisfactory results from a post-offer physical examination (including drug and alcohol screening tests) and a post-offer background evaluation (including criminal and trust-related criteria).

Schedule: While the Project Engineer can expect to primarily work during the day, work occasionally may be required on second or third shift as well as weekends. Schedules and assignments are subject to change based on the needs of the service, the particular projects, and managerial staffing requirements for the department.

Supervision: The position reports to the Director of Capital Projects-Mechanical.

Salary and Benefits: The projected range for this opportunity is \$65K-\$85K plus benefits. Salary will be based on skills, experience, and consistent with pay structure for others in comparable assignments. Health care, dental care, vacation, holidays, supplemental pension plan, Railroad Retirement Board benefits, tuition reimbursement, and comp time are some of the benefits available. Credit for time served in other railroad employment, including approved military leaves, will be applied in determining vacation day entitlements. Relocation benefits may be available.

Work Environment: The employee occasionally may be exposed to fumes or airborne particles. The noise level ranges from quiet to moderately loud.

How To Apply: Submit a written resume outlining education, training, experience, and work history along with an informal copy of your college transcript. A cover letter outlining the reasons why you are interested in working as the Project Engineer - Railroad Car Rehabilitation Project and why you believe you are best qualified is encouraged but not required. The mail or hand-delivery address is:

Project Engineer - Railroad Car Rehabilitation Project Opportunity, Attn: Director – HR&LR, 601 North Roeske Ave., Michigan City, IN 46360. The e-mail delivery address is: bjarne.henderson@nictd.com. This is a rolling application process; apply early for best consideration. Qualified applicants will be notified if selected or declined for an interview. **The District reserves the right to close this solicitation at any time.**

Phone calls and walk-ins requesting consideration or expressing interest are not accepted. The District assumes no responsibility for late or undelivered materials. Persons who desire to assure deliveries of their requests for consideration are encouraged to hand deliver their materials or send them by certified mail.

Questions: Contact Bjarne Henderson, Director of Human Resources & Labor Relations, at (219) 874-4221, ext 223; e-mail: bjarne.henderson@nictd.com.

NICTD is an Equal Opportunity Employer